



SAINT ROSE of LIMA CATHOLIC CHURCH & SCHOOL SANTA ROSA de LIMA IGLESIA CATÓLICA y ESCUELA

October 16, 2025

Dear Beloved Parishioners of Saint Rose of Lima,

Grace and peace to you in Christ. On behalf of the Finance Council, we are pleased to share with you the enclosed financial report for the fiscal year ended June 30, 2025. This report is prepared using the cash basis of accounting, offering a clear and straightforward summary of the cash received and disbursed throughout the year. We feel it provides an accurate overall picture of our financial health and our ability to meet daily operational needs.

Key Financial Highlights

• Operating Funds:

- Our church operations spent about \$230,000 more than we received. To address this, we launched the Step-Up Initiative to encourage increased regular offertory giving.
- Our school operations also ran a deficit of \$211,000, which we are addressing with a 7% tuition increase for the 2025–2026 school year.
- A one-time \$1.33 million COVID credit helped offset these shortfalls.
- Operating cash grew by \$982,000, ending the year at \$1.27 million.

• Special Funds:

- Capital Improvements: \$134,000 in repairs, leaving a balance of \$259,000.
- Haiti Fund: Ended with \$76,000.
- Columbarium: \$292,000 in pre-sales; construction approved with completion expected by April 2026.
- Capital Campaign: Marian Center fund grew by \$1.12 million, now totaling \$1.51 million. Construction begins this November.
- Total special funds increased by \$1.04 million, now totaling \$2.22 million.

• Endowment Funds:

- Endowment principal remains at \$108,000, with \$33,000 in earnings supporting scholarships.
- Total endowment stands at \$141,000.

Summary – Our operating cash at June 30 is \$1.27 million – enough to cover about three months of church and school expenses. Thank you for your faithful stewardship. Your support is building a vibrant, sustainable parish. We are excited for what is ahead—and are grateful to walk this journey with you. At the same time, we remain attentive to the challenges ahead. Rising operational costs—driven by inflation and the need to offer competitive salaries—require thoughtful planning. We are actively working to address these pressures through improved offerings and tuition strategies as well as expense controls. As we look ahead, we reaffirm our commitment to being faithful stewards of every gift entrusted to us.

Thank you for your continued prayers, generosity, and support. If you have any questions, please feel free to contact the parish office or any member of the Finance Council. *May God bless you and your families abundantly.*

Sincerely in Christ,

A handwritten signature in dark ink, appearing to read "Chris Nunes".

Fr. Chris Nunes, Pastor
Saint Rose of Lima Catholic Church

A handwritten signature in dark ink, appearing to read "James Quinnby".

James Quinnby, Chair
Saint Rose of Lima Finance Council

SAINT ROSE OF LIMA PARISH

Activity Report of Cash by Fund - Receipts and Disbursements

For 12 Months - July 1, 2024 through June 30 2025

Statement of Activities by Fund	Notes	Beginning Cash	Receipts *	Disbursements *	Increase (Decrease)	Ending Cash Balance
		Balance @ June 30, 2024				@ June 30, 2025
Church Operations	1		\$2,315,384.89	\$2,545,851.49	(\$230,466.60)	
School Operations	2		\$3,373,839.98	\$3,585,144.49	(\$211,304.51)	
Cash Transfers	3		\$89,538.79		\$89,538.79	
Covid Related Employee Retention Credits (one-time)	4		\$1,334,314.75	\$0.00	\$1,334,314.75	
Operating Fund Totals (Church & School)	5	\$283,931.00	\$7,113,078.41	\$6,130,995.98	\$982,082.43	\$1,266,013.43
Special Funds						
Capital Improvement	6	\$333,962.86	\$60,184.89	\$134,817.04	(\$74,632.15)	\$259,330.71
Haiti Fund	7	\$81,328.27	\$78,546.85	\$83,627.49	(\$5,080.64)	\$76,247.63
Capital Campaign (New Gym)	8	\$82,574.34			\$0.00	\$82,574.34
Columbarium	9	\$292,488.46	\$0.00	\$0.00	\$0.00	\$292,488.46
Capital Campaign	10	\$397,713.08	\$1,297,166.56	\$180,543.82	\$1,116,622.74	\$1,514,335.82
Special Funds Total		\$1,188,067.01	\$1,435,898.30	\$398,988.35	\$1,036,909.95	\$2,224,976.96
Total Operating & Special Funds		\$1,471,998.01	\$8,548,976.71	\$6,529,984.33	\$2,018,992.38	\$3,490,990.39
Endowment Funds						
Endowment Funds (Principal Only)	11	\$108,305.70	\$0.00	\$0.00	\$0.00	\$108,305.70
Endowment Funds (Available for Scholarships)	12		\$33,013.95		\$33,013.95	\$33,013.95
Total Endowment Funds		\$108,305.70	\$33,013.95	\$0.00	\$33,013.95	\$141,319.65
Saint Rose of Lima Consolidated	13	\$1,580,303.71	\$8,581,990.66	\$6,529,984.33	\$2,052,006.33	\$3,632,310.04

Source: Financial Statements 09.19.25 3:50 pm (Cash Basis)

This fund activity report was prepared using data from the Parish Data System (PDS) accounting system. The information is subject to audit and further adjustments if required.

* includes cash transfers between funds

Notes to Annual Statement of Activities and Fund Balances

Note 1 - Church Operations

- Church Operations resulted in a decrease in operating cash of \$230,466.60. Church operations spent more than they were able to bring in.
- Regular offertory was behind budget all year. This information was printed in the bulletin but we as a parish failed to respond. **Please give additional this year if you see offertory running behind.**
- Normal expenses have been going up for the Parish just as they have been going up for you due to inflation and economic uncertainty. Salaries are adjusted upward annually to allow us to be competitive in pay and retain our church and school staffs.

 Finance Council Action Taken: Implementing the Step-Up Initiative, parishioners are asked to consider increasing their current giving by 10% or more through PushPay, envelopes or cash giving.

Note 2- School Operations

- School Operations resulted in a decrease in cash of \$211,304.51. School operations spent more than they were able to bring in.
- Normal expenses have been going up for school just as they have been going up for you due to inflation and economic uncertainty. Salaries are adjusted upward annually to allow us to be competitive in pay and retain our schoolteachers and staffs. Our salaries are currently benchmarked at 80% of Rutherford County Schools. A School Resource Officer (Security Guard) was added to strengthen safety for the school.
- Saint Rose provides a significant subsidy to Catholic families ranging from \$2,000 per student up to \$4,000 per student.

 Finance Council Action Taken: Tuition for the 25-26 School Year was increased by 7%. Tuition increases should be considered the norm in the future to contend with inflation and our need to pay competitively.

Note 2 – School Operations (continued)

 Finance Council Action Taken: School leadership (Principal, School Council and Finance Council) have been asked to review current tuition policies and methodology with a recommendation to strengthen tuition policies and practices to support long-term financial health and equitable access to the Finance Council, Parish Council and Pastor in November.

Note 3 – Cash Transfer

- Operating cash increased \$89,538.79 because of transfers from:
 - Capital Improvement \$74,632.15 (to cover Capital Improvement deficit)
 - Haiti \$5,080.64 (to cover Haiti deficit)

Note 4 – Covid Related Employee Retention Credits (one time)

- Saint Rose received \$1,334,314.75 as a onetime windfall in May for Employee Retention Credits dating back to the Covid era.

Note 5 - Operating Fund Totals (Church & School Combined)

- The Operating Fund combines the cash of the Church and School operations. The Operating Fund increased by \$982,082.43 to \$1,266,013.43.
- Without the one-time windfall of \$1,334,314.75, operating cash would have decreased \$352,232.32.
- Day Operating Cash - A healthy parish should maintain at least 90 days of operating cash on hand for routine operations. Saint Rose General Fund has 95 days operating cash on hand.

Note 6 - Capital Improvement Fund (Major Maintenance Fund)

- The Capital Improvement Fund (aka Major Maintenance Fund) is a special fund designated to provide funds for major maintenance and capital improvements (maintenance, repair, or replacement costs over \$5,000 and having an estimated life of more than one year.)
- The Capital Improvement Fund decreased from \$333,962.86 by \$74,632.15 to \$259,330.71.

Note 6 - Capital Improvement Fund (continued)

- Capital improvements during FY25 consisted of replacing the Church Narthex roof.

Note 7 - Haiti Fund

- The Haiti Fund is a special fund designated to support the Saint Rose Haiti Mission.
- The Haiti Fund decreased from \$81,328.27 by \$5,080.64 to \$76,247.63.

Note 8 - Capital Campaign (New Gym)

- The Capital Campaign fund is a special fund designated for a new gym.
- No funds were disbursed from this special fund during the year.
- Year-end balance is \$82,574.34.

Note 9 – Columbarium

- The Columbarium Fund is a special fund that is designated to hold Columbarium funds resulting from sales of niches.
- These funds at June 30, 2025, are \$292,488.46.
- Construction for the Columbarium may begin in the summer of 2026.

Note 10 - Capital Campaign Fund

- The Capital Campaign Fund is a temporarily restricted fund resulting from the One Faith, One Family, One Parish capital campaign.
- The Capital Campaign Fund increased by \$1,116,622.74 to \$1,596,910.16.
- Bricks and mortar construction for the new Marian Center is expected to begin in the Winter of 2025 after approval by the Diocesan Council of Approvers and Diocesan Finance Council in October.

Note 11 - Endowment Fund – Principal Only

- The Endowment Funds (Principal Only) is a permanently restricted fund. The principal must remain invested, and only the interest earned may be used for scholarships.

- The Endowment Fund balance (principal) continues to remain at \$108,305.70.

Note 12 - Endowment Funds – Available for Scholarship

- \$33,013.95 funds were available from interest earned from the Endowment Fund principal.
- \$33,013.95 remains available for future scholarship awards.

Note 13 – Saint Rose of Lima Consolidated –

- Total Cash (from all funds) increased by \$2,052,006.33 to \$3,632,310.04 at June 30, 2025.

 Finance Council Priorities for Fiscal Year 2025-

- **Church Stewardship-** Monitor the *Step-Up* offertory initiative to ensure progress toward 10% increase (or better) in regular giving.
- **School Sustainability** -Strengthen tuition policies and practices to support long-term financial health and equitable access.
- **Financial Transparency** -Provide consistent, clear, and timely financial reporting to the Parish Council, School Council, parish departments and ministries, and parish community at large.
- **Facility Stewardship** -Advance planning, maintenance and oversight of parish and school facilities to ensure safety, maintenance and longevity, and mission alignment.
- **Operational Monitoring** – of construction costs for the Marian Center and Columbarium; implementation of the Sage Intacct accounting system to replace the legacy PDS platform and reporting on days operating cash on hand.
- **Continuous Improvement** - Enhance financial reporting systems for greater clarity, accessibility, and decision-making support.